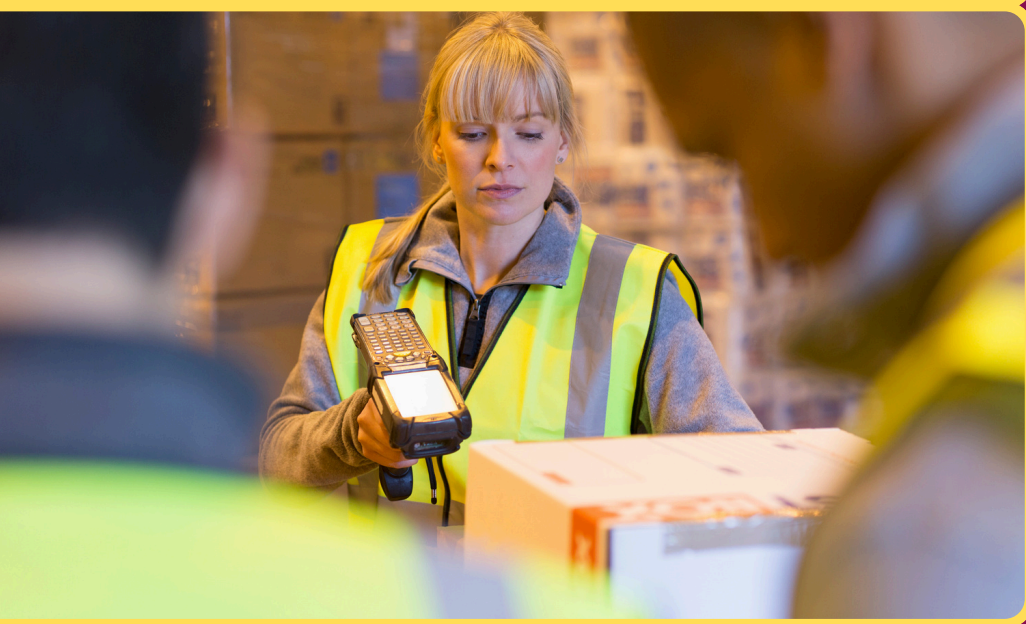




Glasgow Futures

Helping you shape your future.



Glasgow's Employability Project Directory

A citywide directory of support, learning and opportunities to help you take your next step in Glasgow.



What is Glasgow Futures?

Glasgow Futures is a city-wide partnership that helps people build skills, confidence and momentum toward their employability goals.

By bringing programmes and support into one place, we make opportunities easier to find, easier to understand and easier to access.

This directory showcases the initiatives driving that ambition across the city.



CONTENTS PAGE

• <u>FINANCIAL INCLUSION ADVICE FOR PARENTS</u>	06
<i>Parents/kinship carers of child/children under 16 years in one of the target groups</i>	
• <u>ALL IN GLASGOW – PROGRESS FOR PARENTS</u>	07
<i>Parents with disabilities living in Glasgow, with a child under 16</i>	
• <u>WHOLE FAMILIES APPROACH TO EMPLOYMENT</u>	08
<i>Parents/kinship carers of child/children under 16 years in one of the target groups</i>	
• <u>FIRST STEPS TO CHILDCARE</u>	09
<i>Parents/kinship carers of child/children under 16 years in one of the target groups</i>	
• <u>YOUNG PARENTS SUPPORT BASE</u>	10
<i>Young parents still attending a GCC secondary school when they become parents</i>	
• <u>ALL IN GLASGOW – DISABILITY & HEALTH</u>	11
<i>All ages with a disability or long- term health condition including mental health</i>	
• <u>ONE PARENT FAMILIES SCOTLAND</u>	12
<i>Lone parents/kinship carers of child/children under 16 years</i>	
• <u>FAMILY FINANCE KEYWORKERS</u>	13
<i>Lone parents/kinship carers of child/children under 16 years</i>	

CONTENTS PAGE

• <u>CHOICEWORKS PROGRAMME</u> <i>Multiple barriers, all ages with a history of offending</i>	14
• <u>GLASGOW'S EMPOWERING COMMUNITIES COOPERATIVE (GECCO)</u> <i>All ages experiencing poverty/disadvantage</i>	15
• <u>GLASGOW SUPPORTED EMPLOYMENT SERVICE</u> <i>All ages with a learning disability and/or autism</i>	16
• <u>LAUNCHPAD</u> <i>Age 16-25 care leavers</i>	17
• <u>GLASGOW ETHNIC MINORITIES SUPPORT (GEMS)</u> <i>All ages, from minority ethnic background/English as a second language</i>	18,19
• <u>WAY AHEAD</u> <i>All ages with a history of offending/addictions/homelessness</i>	20
• <u>TOWARDS BETTER FUTURES – ON ROUTE AND NEXT STEPS</u> <i>Secondary school senior phase pupils 15 within 6 months of school leaving date) – 19</i>	21
• <u>MURRAY'S INITIATIVE'S YOUNG PERSONS RECOVERY EMPLOYABILITY SERVICE</u> <i>16-24-year-olds in recovery from alcohol and/or drugs</i>	22

CONTENTS PAGE

- GLASGOW CODE LEARNING 23
All ages looking for digital skills
- GLASGOW FUTURES EMPLOYER RECRUITMENT INCENTIVE 24,25
All ages, unemployed/underemployed and assessed as work ready
- PAID WORK PLACEMENTS GLASGOW 26
All ages, not currently working but looking for work experience
- JOBS & BUSINESS GLASGOW 27
All ages
- ALL IN GLASGOW – TRAINING FOR WORK 28,29
All age service with a focus on 16 – 24 year olds
- ENGLISH PATHWAYS TO EMPLOYMENT 30
Unemployed or economically inactive, who speak English as an additional language.

Financial Inclusion Advice for Parents



Target Group -

Parents/kinship carers of child/children under 16 years in one of the Scottish Government's Tackling Child Poverty Target Groups

Project Summary



A joint project, covering the whole city, delivered by GEMAP and Money Matters. Offering Type 2 and above financial support to parents who are struggling financially and require more support with their finances than the Family Finance Key Workers/employability Project they are engaged with are qualified to offer. The project will take direct referrals from employability projects with eligible parents and from any PESF Project.

Support is given with the intention that these parents will then be able to consider employment as an option to help with their financial situation, once the most pressing issues of financial assistance have been dealt with.

Also included in this Project is a Welfare Rights Worker, employed by GEMAPS' Financially Included Project. This part of the service deals with women who have experienced Domestic Violence, and in particular, financial abuse. They refer into the Family Finance Key Workers when the woman is coming to the end of her journey and may be beginning to contemplate work as an option. Support is flexible and advice is given at a location which suits the parent.

Referral Process & Pathways



Organisation(s): Greater Easterhouse Money Advice Project (GEMAP), Money Matters

Contact Details: Tel: 0141 445 5221

Money Matters Money Advice Centre, Orkney Street Enterprise Centre, Unit 1, 18-20 Orkney Street, Glasgow, G51 2BX.

Further Information: Support provided in the local community. Referrals via any NOLB funded employability project.

All in Glasgow – Progress for Parents



Target Group –

Parents with disabilities living in Glasgow, with a child under 16.

Project Summary



Progress for Parents is designed to support disabled parents who are not currently engaged with employability services, allowing them to gain support and begin to think about employment as a potential pathway.

The project is delivered in partnership with providers already established in employability in Glasgow, bringing a wealth of experience and expertise in their fields.

We offer personalised one-to-one support that is tailored around each parent and the type of engagement and support needed for them to progress. Progress for Parents supports in multiple ways including confidence building, personal goal setting, local support networks and the opportunity to explore training and employment opportunities.

Referral Process & Pathways



Organisation(s): Enable Works, Families in Trauma and Recovery, Parent Network Scotland, One Parent Families Scotland, Wheatley Foundation

Contact Details:

allinglasgow@enable.org.uk / 0141 483 1550

Further Information: Partners in the consortium refer between each other to maximise engagement and outcomes

Whole Families Approach to Employment



Target Group –

Parents/kinship carers of child/children under 16 years in one of the target groups

Project Summary



This project takes a partnership approach involving the whole family, to overcome issues of poverty and disadvantage through offering a wraparound package of employability support, including upskilling and assistance with finance, health and wellbeing. The project is community based, and has strong links with St Mungo's Academy, Eastbank Academy and their feeder primary schools.

Advisers employed through FARE work with the young people and their families to link them into opportunities.

The project also runs conversational ESOL for the large non-English speaking population in the area and delivers outreach within Shettleston Job Centre Plus.

Referral Process & Pathways



Organisation(s): Clyde Gateway, FARE Scotland, St Mungo's Academy, EastbankAcademy

Contact Details: 0141 276 1574, Twitter @clydegateway

Further Information: Support is provided within school premises and other community-based venues, including JCP.

Ongoing referrals are then made to a range of other partners, including JBG, Kelvin College (ESOL) and third sector partners for advice relating to health, housing and finance.

First Steps to Childcare



Target Group –

Parents/kinship carers of child/children under 16 years in one of the target groups

Project Summary



The 1st Steps to Childcare course is to upskill and train parents to a level where they are work ready and have the appropriate skill set, knowledge and a work- based qualification which will allow them the opportunity to apply for either a Support Practitioner/Support Worker/Nursery Assistant, or a Child Development Officer (CDO) position within an Early Learning and Childcare (ELC) setting.

Candidates are recruited via ELC and partnership settings, with referrals made by Head Teachers and Management Team. Referrals are all linked in with Glasgow Life Family Finances Key Workers (FFKW).

Training starts with a 6-month introductory course at college, with a day a week volunteering placement in an ELC/Partnership nursery, followed by a year- long course with a Training Provider (Experiential Play) to gain SVQ Level 2 Social Services (Children and Young People). If the candidate wishes to progress further, they can then study for a further year to gain SVQ Level 3 Social Services (Children and Young People).

Referral Process & Pathways

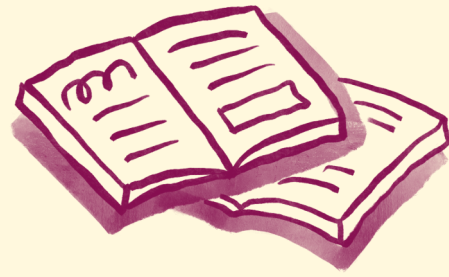


Organisation(s): Glasgow City Council, Education Services, Glasgow Life Family Finance Key Workers

Contact Details: 0141 287 8079

Further Information: Support provided in Education and partner establishments.

Young Parent's Support Base (YPSB)



Target Group –

Young parents still attending school

Project Summary



The YPSB support young people when they become parents whilst attending high school in Glasgow. They give ongoing communication throughout the pregnancy to help the young parent adapt to their new circumstances in school.

If it is identified during any of the planning and reviewing processes that the young person is struggling to maintain education, YPSB and the registered school deploys a specialist teacher, who supports the young parent with their education within the YPSB base or another location convenient to the young parent.

This flexible and targeted resource allows the young parent to continue with their education and adapt to their new circumstances. In addition to this, the young parent is also supported to engage with a specialist Creative Family Links Worker who offers a therapeutic service, providing additional support for the families' mental health and well-being, as well as supporting them to access educational/ work opportunities.

Young parents are supported to adjust to their new role as a parent and are linked to the Family Finance Key Workers who can signpost to relevant agencies to deal with finance, housing and health. Referrals are also made for the whole family to FIAP if there are issues with benefits etc.

Referral Process & Pathways



Organisation(s): Glasgow City Council, Education Services, HSCP, Glasgow Life FFKW, DYW Coordinators, FIAP

Contact Details: 0141 770 8452, 0141 582 0220

All in Glasgow – Disability & Health



Target Group –

Multiple barriers, all ages with disability or long-term health condition

Project Summary



All in Glasgow – Disability & Health is a specialist employability programme designed to meet the needs and aspirations of people with disabilities and longterm health conditions across Glasgow.

Led by Enable Works in partnership with SAMH, GAMH and GECCo, we provide high-quality, person-centred employment support, offering assistance for as long as necessary to ensure job sustainment and career progression. Our dedicated team possesses the skills, experience, qualifications, values, and creativity needed to support clients with diverse requirements.

Through a holistic approach, All in Glasgow – Disability & Health offers a range of support services, including personalised action planning, barrier removal, CV building, accredited qualifications, and access to further or higher education. We prioritise sustainable, well-paid employment that aligns with our clients' goals and strengths.

Additionally, we work closely with employers to promote fair recruitment practices and create inclusive work environments, ensuring our clients transition into roles that are right for them and offer long-term growth.

Referral Process & Pathways



Organisation(s): Enable Works, SAMH, GAMH and GECCo

Contact Details: allinglasgow@enable.org.uk / 0141 483 1550

One Parent Families Scotland



Target Group –
Lone Parents

Project Summary



OPFS staff will engage with and provide specialist support for single parents who face significant disadvantage in accessing and progressing into suitable education, further training or gaining employment.

All single parents who are supported by OPFS' Employability Service will have a significant distance to travel before they can take advantage of current and future educational, training and employment opportunities.

Their Employability Service will also embed career progression, vocational achievement, and higher job-related training as an established route to sustaining employment.

Referral Process & Pathways



Organisation(s): One Parent Families Scotland, SAMH, Stepping Stones for Families, Volunteer Glasgow, Glasgow Helps and GECCo.

Contact Details: Tel: 0141 847 0444 Email: <https://opfs.org.uk/>

Further Information: Support provided in local community

Family Finance Key Workers (FFKW)



Target Group –

Parents/kinship carers of child/children under 16 years in one of the target groups

Project Summary



A service offering targeted and wraparound interventions tailored to the needs of parents or kinship carers of a child/children under the age of 16yrs, who is struggling financially, regardless of employment status.

Each participant is assigned a dedicated Key Worker who uses a mentoring approach, offering 1-1 support to gain control of household finances, assistance to start work or move on to better paid employment, and access to free training and education.

The FFKWs are based in Glasgow's libraries and can meet in the local community at a time and place suited to the participant. Appointments can be in-person, or virtual, depending on the needs and preferences of the participant.

Referral Process & Pathways



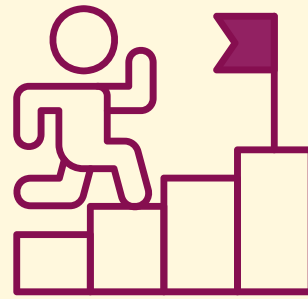
Organisation(s): Glasgow Life

Contact Details: Tel: 07443 814 190 • 07443 814 677 Email: financialcapability@glasgowlife.org.uk

Further Information: Referrals can be into and onwards to a huge number of partners with expertise in housing, financial inclusion, employability and health, to name a few.

Partner agencies – call/text/email Self-referrals – call/text/email/ drop in via library

Choiceworks Programme



Target Group -

Multiple barriers, all ages with a history of offending

Project Summary



The ChoiceWorks Programme sits within Glasgow City Council's Neighbourhoods, Regeneration and Sustainability business area. It is an Employability Programme that supports individuals aged 16+, resident in Glasgow who have a history of offending and are not in employment, education or training.

It has three teams which cover the North and South of the city. Each team has two Intervention Workers and a Case Management Worker, both teams are supported by a Training and Employability officer. The Programme will accept a referral from any source, including that of self-referral.

By working with participants, it seeks to change the behaviour by providing appropriate and proportionate bespoke intervention sessions to make the transition not only into that of employment, education or training, but also to assist to address and support other issues in their life which may be viewed as an obstacle to a positive outcome.

Referral Process & Pathways



Organisation(s): Glasgow City Council, Neighbourhoods, Regeneration & Sustainability

Contact Details: Tel: 0141 276 7690 Email: CommsafetyChoiceworks@glasgow.gov.uk

Further Information: Support provided in local community

Glasgow's Empowering Communities Cooperative (GECCO)

Target Group -

All ages experiencing poverty/disadvantage

Project Summary



Glasgow's Empowering Communities Cooperative (GECCo) is a city-wide partnership between five community-led organisations; Barmulloch Community Development Company, Connect Community Trust, Community Central Hall, Govanhill Community Development Trust, SWAMP.

Members provide core employability support and access to a wide range of community-based services including Income advice, health & wellbeing activities, family support, cooking classes, digital inclusion and tailored support specifically for Slovak Speakers.

Referral Process & Pathways



Organisation(s): Connect Community Trust

Contact Details: Email: info@gecco.scot

Further Information: Support provided in local community

Glasgow Supported Employment Service

Target Group -

All ages with a learning disability and/or autism

Project Summary



Glasgow Supported Employment Service (GSES) supports people with learning disabilities and / or autistic spectrum conditions to get and keep a job. We do this in several ways, all of which use the supported employment model.

- an all-age supported employment service that is delivered by a team of job coaches on a 1:1 basis.
- Project Search is a full-time work experience programme based within a large employer. In Glasgow these are the University of Strathclyde and the Royal Infirmary. During the year, participants undertake three, ten-week work rotations in different areas of the business, learning new skills. Fulltime specialist staff support all participants.
- Improving the Journey to a Modern Apprenticeship where participants will undertake work experience supported by a job coach to improve their skills and knowledge. Participants will be supported to apply for modern apprenticeships and receive in work support if successful.
- Hotel School Scotland in partnership with Education Services; Hub International and the Hilton Group, pupils in their final year of school will undertake work experience within various roles in the hospitality sector supported by a job coach. Applications to the programme are made through schools. Staff in the service are happy to talk to both potential participants and referrers about any aspect of the service.

Referral Process & Pathways



Organisation(s): Glasgow City Council, Social Work

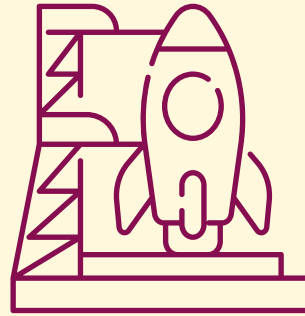
Contact Details: Email: supportedemployment@glasgow.gov.uk 0141 287 6713

Further Information: Support provided in local community

Launchpad

Target Group -

Age 16-25 care leavers



Project Summary



The Launchpad Training Programme is a 26-week programme targeted at young care experienced and care leavers (aged 16-25) and provided by GCC Social Work Services.

- 26-week employability programme.
- Training Allowance for attendance.
- Intensive, tailored levels of support.
- Individual action planning to develop positive workplace behaviours.
- Sourcing work experience placements to showcase relevant experience.
- Progression on successful completion of programme into Employment, Training or Further Education.

Each trainee attends 30 hours per week on the programme with the majority of hours spent on a work placement. Work experience is a critical aspect of the service and aims to offer care experienced and care leavers a meaningful work placement. Launchpad staff offer wrap around support to the trainee whilst on the programme to ensure sustainability. The Launchpad programme has developed into the most successful route whereby care leavers progress onto employment.

Referral Process & Pathways



Organisation(s): Glasgow City Council, Social Work

Contact Details: Tel: 0141 302 2800

Email: CentralContinuingCareandAftercareService@sw.glasgow.gov.uk

Glasgow Ethnic Minority Support (GEMS)

Target Group –

All ages minority ethnic communities across the city of Glasgow. The target groups include migrants, women, and disabled people from a minority ethnic background or English as a second language.

Project Summary



The intersectional barriers and challenges faced by minority ethnic communities accessing employment are institutional racism and lack of opportunity, role models, multicultural understanding among employers, understanding of how to access opportunities, the value of relevant skills and experience, and resources for starting employment.

These challenges will be addressed by GEMS partners through a balance of coaching, learning, and practical support, resulting in increased confidence, knowledge, choice, empowerment, and a move towards upskilling or aligning existing skills. It will include 1-1 discussions to identify existing skills/experience and aspirations. This will include the following options, where required: skills profiling, CV building, workshops, Women's Empowerment, meet the employer Q&A sessions, job application support including access to digital resources, interview skills, mock interviews, job searches, volunteering and/or work placement opportunities, and goal setting.

Additionally, GEMS will develop a network of employer partners within sectors that can provide sustained employment. We will work with employers to support diversity in recruitment and staff retention, plus how to tackle racism.

The consortium partners have specialisms in Healthcare, Social Care, Doctors, Computing, Trades, Childcare, Hair & Beauty, Fashion & Textiles, and Business. The project is a consortium with Bridges Programmes, Amina, Cranhill Development Trust, Govanhill Community Development, the Community Renewal Trust, and Glasgow Clyde College.

Glasgow Ethnic Minority Support (GEMS)

Target Group –

All ages minority ethnic communities across the city of Glasgow.

The target groups include migrants, women, and disabled people from a minority ethnic background or English as a second language.

Project Summary Cont.



Referral Process & Pathways

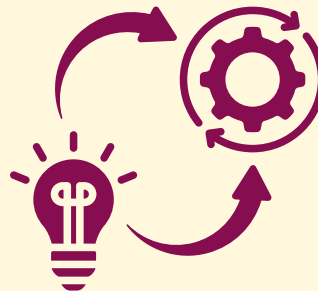
Organisation(s): Bridges Programmes, Amina, Community Renewal Trust, Cranhill Development Trust, Govanhill Community Development, Glasgow Clyde College & GECCo

Project Coordinator/lead: Flutura Shala, CEO, Bridges Programme

Contact Details: Tel: 0141 558 9749

Email: admin@bridgesprogrammes.org.uk

Further Information: Support provided by Amina, Community Renewal Trust, Cranhill Development Trust, Govanhill Community Development and Glasgow Clyde College



Way Ahead

Target Group -

All ages with a history of offending/addictions/homelessness

Project Summary



Way Ahead provides employability support for people of all ages in recovery from an addiction and/or experiencing homelessness and/or with an offending background. The service is a partnership consisting of The Wheatley Group, Apex Scotland, Move On Scotland, SAMH and Street Soccer Scotland.

Working with job centres and third sector partners across the city, we will engage with and register people meeting the No One Left Behind eligibility criteria.

Our focus is to provide the joined-up support people will need to engage with learning and work while helping them develop practical strategies for improving CVs, job applications and interview performance that they can use long beyond our programme.

Referral Process & Pathways



Organisation(s): Wheatley Group

Contact Details: Tel: 0800 479 7979

<https://www.wheatley-group.com/better-lives/foundation-projects/employability>

Towards Better Futures

On Route & Next Steps



Target Group –

Secondary school senior phase pupils 15 within 6 months of school leaving date) – 19

Project Summary



An established service offering a targeted and needs led, tailored, wraparound service for those identified as having multiple barriers and/or disengaged from learning, before, and up to 18 months after leaving school. Includes college mentor support to assist sustainment of college places.

The service is delivered over a five staged framework from referral to completion by a multi-agency approach involving public, 3rd Sector, and private agencies. A wide range of programmes are available which allows the young person to move between each stage of the employability pipeline with support to meet their needs.

Providing responsive and timely interventions at key transition points and at the earliest point of disengagement, including young people that have left a positive destination.

Referral Process & Pathways



Organisation(s): Education Services

Contact Details:

On Route – Bernadette.Devlin@glasgow.gov.uk

Next Steps – Laura.Hepburn@glasgow.gov.uk

Further Information: Follow us on Twitter @TBF_Glasgow
#TowardsBetterFutures

Murray's Initiative's Young Persons Recovery

Target Group –

16–24-year-olds in recovery from alcohol and/or drugs

Project Summary



The Young Person's Recovery Employability Service is a recovery and employability service supporting young people aged 16–24 living in Glasgow. Our service consists of Recovery Coaches and Employment Advisors who provide 1–1 support to help young people move towards positive destinations.

Our support is person-centred, trauma-informed and holistic, allowing young people to move at their own pace. We recognise that recovery looks different for everyone and use a harm reduction approach to support young people to improve wellbeing, reduce risk and work towards their goals.

Support can include:

- Recovery and wellbeing support
- Harm reduction advice and support
- Support with mental health and emotional wellbeing
- Support to engage with housing and other services
- Advocacy and support to attend appointments
- Pathways into employment, education, training and volunteering
- Confidence building, routine and social connection

The Young Persons Recovery Employability Service is funded by GCC, NHS/HSCP and is led by Glasgow Council on Alcohol, which is where the service is based.

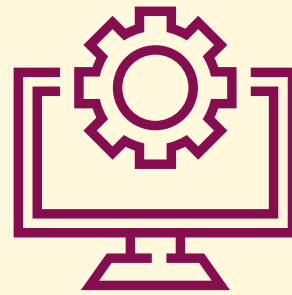
Referral Process & Pathways

Contact Details:

email : yprs@glasgowcouncilonalcohol.org

Tel: 0141 353 1800

Glasgow Code Learning



Target Group –
All ages

Project Summary



Digital skills can help individuals secure a well-paid career with long-term security; however, training is often costly. The Glasgow Code Learning (GCL) programme provides an accelerated route for those who wish to gain entry level employment in the Tech sector, by offering opportunities to build expertise or reskill and transition into alternative employment. GCL uses an incremental progression model to build skills and experience over three levels of accredited digital skills courses.

Designed to suit the learner's existing skills and aspirations, levels range from the very basics required for work, to top level digital skills courses in Web Design, Cyber Security, Software Development and A.I. & Data Science. GCL is delivered in partnership with Glasgow Clyde College. All courses are delivered flexibly as a blend of face to face and online provision so that participants can fit their studies around their other commitments. GCL participants benefit from a community of supportive tutors, free access to laptops, software and connectivity, 1-1 support sessions and guidance on starting a career in a digital role.

Referral Process & Pathways

Organisation(s): Glasgow Life

Project Coordinator: Hazel Kyle

Contact Details: Email: glasgowcodelearning@glasgowlife.org.uk

Further Information: See the GCL webpages for more information about all digital skills courses and to apply online.

Glasgow Futures Employer Recruitment Incentive



Target Group –

All ages, unemployed/underemployed and assessed as work ready

Project Summary



Glasgow Futures Employer Recruitment Incentive (GF ERI) is aimed at supporting people of all ages, who have overcome challenges to get a job and keep it. Employers can benefit from up to £10,000, depending on number of contracted hours per week, when recruiting a Glasgow Futures eligible participant:

An Eligible Participant MUST:

- Live in a GCC council postcode
- Be unemployed/underemployed (working part time or 0 hours contract job)
- Be job ready and supported by a Glasgow Futures employability project OR
- Be under threat of redundancy and supported by PACE
- Participants must provide proof of their Glasgow address and right to work in the UK

An Eligible Business MUST:

- Be operating within the Glasgow City Council boundary
- Employ fewer than 500 employees
- Be a private company, social enterprise or third sector organisation
- Hold current public and employers' liability insurance
- Recruit from the Glasgow Futures pool of candidates
- Adhere to Fair Work First commitments, which includes payment of the Real Living Wage for all staff (including apprentices) and providing appropriate channels of effective workers' voice
- Not have any outstanding debt to Glasgow City Council

In Work Support:

Participants who secure employment will receive In-Work Support and have access to a Progression Award of up to £1,500 to undertake support or training courses, within the first 24 months of employment.

Glasgow Futures Employer Recruitment Incentive



Target Group –

All ages, unemployed/underemployed and assessed as work ready

Project Summary Cont.



Referral Process & Pathways

Organisation(s) Glasgow City Council and Glasgow Futures Projects

Project Coordinator/lead: Emma Boyd & Gillian Ward

Contact Details Email: ERRequests@glasgow.gov.uk

Paid Work Placements Glasgow

The programme is open to Glasgow City residents aged 16 to pensionable age who are not currently working but are eligible to work in the UK. Participants must be ready for work but have barriers to employment that make it difficult for them to secure a job independently. This could include the following:

- Having a disability.
- Being in a racialised group.
- Being a care leaver.
- Having a criminal conviction.
- Being a lone parent or being homeless.

Project Summary



The Paid Work Placements programme will provide up to 90 people facing barriers to employment with the opportunity to work on a paid placement at the Real Living Wage. The programme is funded by Glasgow City Council and delivered by GCVS with our partners Glasgow Chamber of Commerce, Enable Scotland, CEMVO Scotland, and Move On.

How does it work?

- Placements will be funded for between 18 and 26 weeks and for between 16 and 25 hours a week. Flexibility for fewer will be available if required because of disability or caring responsibilities.
- A maximum of 550 hours can be funded through the programme.
- Participants can expect ongoing support and training to help them retain employment at the end of the placement.
- Employers creating placement opportunities are eligible to reclaim wages and other costs associated with the placement.

Referral Process & Pathways

Organisation(s): GCVS (Glasgow Council for the Voluntary Sector)

Project Coordinator: Irene Connelly/ Melissa Duffy

Contact Details: GCVS The Albany 44 Ashley Street Glasgow G3 6DS 0141 332 2444 (option 2) pwp@gcvs.org.uk

Further Information: Please contact us if your organisation is interested in becoming a host organisation or currently works with people with barriers to employment.

Jobs & Business Glasgow

Target Group – All ages



Project Summary



Free Career Support and Training for Everyone in Glasgow

Looking for a job, a career change, or just a boost in confidence?

Our FREE career support service in Glasgow can help you achieve your goals!

Whether you're leaving school, unemployed, facing redundancy, or simply seeking career development, we offer personalised support regardless of your background.

- FREE training courses at all qualification levels to enhance your skills.
- Paid work placements to gain valuable real-world experience.
- Volunteering opportunities to build your CV and network.
- Support with creating a strong CV and cover letter.
- Interview tips and practice sessions to conquer nerves and ace your interview.
- Ongoing support after you get the job to ensure you thrive in your new role. • Exclusive job vacancies from a network of employers across Glasgow.

We offer specialised programs to best support your needs:

- Are you aged 16-24? Our Working Together for Glasgow programme provides a £55 per week training allowance, alongside our core services.
- Are you aged 25 and over? Our Work Life Glasgow programme provides tailored support specifically for different career stages.

Referral Process & Pathways

Organisation(s): Jobs and Business Glasgow

Project Coordinator / Lead: Rosh Campbell

Contact Details: Call us for free on 0300 123 2898 or email us at contact@jbg.org.uk

All in Glasgow – Training for Work



Target Group –

All age service with a focus on 16 – 24 year olds

Project Summary



Training for Work is a Glasgow-wide employability partnership led by Enable Works, providing a single point of contact for individuals seeking accredited training, personalised one-to-one support, and clear routes into sustainable employment.

The partnership offers recognised qualifications across sectors including construction, customer service, digital skills, health & social care, business administration, retail, hospitality, transport & logistics, early years, environmental services, and cloud computing. Programmes are designed to support people facing barriers to employment, with tailored support, work experience, guaranteed interviews (where applicable), and progression into long-term careers.

- **Enable Works** – Breaking Barriers (with the **University of Strathclyde**) and Care Academy; business administration, science and care pathways with qualifications, work placements and employment opportunities.
- **Action for Children** – Construction and customer service qualifications for disadvantaged young people.
- **Apex Scotland** – Build It construction academies supporting people with criminal convictions and recovery journeys.
- **Barnardo's** – Construction, digital skills, health & social care and customer service training for care-experienced young people.
- **FARE** – Retail, customer service and early years qualifications, with employer links through Glasgow Fort and its on-site nursery.
- **First Steps Future Training** – Specialist construction training and practical work-based learning.
- **Generation** – Digital bootcamps including AWS Cloud Computing and Retrofit Advisor programmes.
- **Hi People** – Customer service, hospitality, and transport & logistics training delivered through the Confidence Café in partnership with ScotRail.

All in Glasgow – Training for Work



Target Group –

All age service with a focus on 16 – 24 year olds

Project Summary Cont.



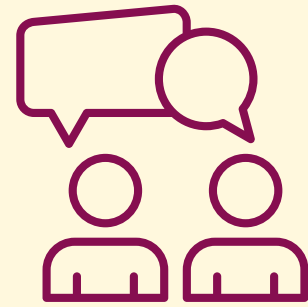
- **King's Trust** – Get Into programmes supporting people furthest from the labour market across transport, digital, health & social care, early years, customer service, and hair & beauty.
- **Street League** – Sport-led employability, health and wellbeing, and customer service qualifications for young people.
- **SWAMP** – Community-based accredited training using creative arts, digital media, gardening, film and music to engage young people.
- **Wheatley Foundation** – Employability, customer service, health & social care and environmental programmes, with work experience, employer links and access to the **Wheatley Pledge** network.

Referral Process & Pathways

Organisation(s): Enable Works, Action for Children, Apex, Barnardo's, Fare, First Steps Future Training, Generation, Hub International, Kings Trust, Move On, Street League, Swamp, Wheatley Foundation

Contact Details: allinglasgow@enable.org.uk / 0141 483 1550

English Pathways to Employment



Target Group –

Unemployed or economically inactive, who speak English as an additional language.

Project Summary



English Pathways to Employment is a skills programme for participants who speak English as an additional language. Courses provide a pathway for participants seeking employment in care, childcare or community interpreting. Courses are designed around the needs of participants and can include:

- Introduction to care/ childcare/ community interpreting
- SQA Employability skills level 3
- Work experience • Digital skills for work
- Progression onto an employment opportunity

Participants require right to work in the UK and a minimum SCQF level 3 English.

Referral Process & Pathways

Organisation(s): Glasgow Life, Glasgow Futures partners

Contact Detail(s): englishpathways@glasgowlife.org.uk

Further Information: Referrals can be made through Glasgow Futures partners and self-referrals.

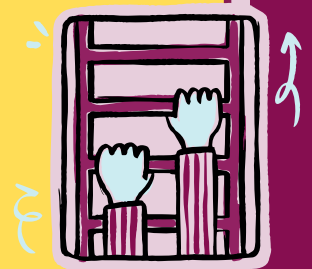


What is Glasgow Futures?

Glasgow Futures is a city-wide partnership that helps people build skills, confidence and momentum toward their employability goals.

By bringing programmes and support into one place, we make opportunities easier to find, easier to understand and easier to access.

This directory showcases the initiatives driving that ambition across the city.



www.glasgowfutures.org



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