

Sessional Youth Worker — JOB ADVERT

School of African Cultures (SOAC) is looking for a **Sessional Youth Opinion Group Worker** to help deliver our Young Start Fund programme in Renfrewshire.



Our Youth Opinion Group brings together young volunteers aged **12–25** from ethnic communities who help shape SOAC's activities and develop their own confidence, leadership and life skills.

We are looking for a warm, reliable and motivated person who enjoys working with young people and believes in the importance of youth voice. You will help facilitate sessions, support young people to identify their strengths, and encourage them to take part in planning and decision-making.

Rate: £13 per hour

Hours: 4 hours per session including preparation, across 6 months

Location: On-site/Renfrewshire

We are looking for someone with:

- experience working with young people
- strong communication and group facilitation skills
- a supportive and encouraging approach
- awareness of safeguarding and inclusive practice

This is a great opportunity to support young people to grow in confidence, develop practical skills and contribute positively to their communities.

To apply: Please send your CV and a short covering letter explaining your interest and suitability for the role to:

Sessional Youth Worker — JOB SPECIFICATION

Job Title: Sessional Youth Worker

Organisation: School of African Cultures (SOAC)

Location: on site/Renfrewshire

Hours: 304 hours per year **Rate of Pay:** £13 per hour

Contract Type: On-site/ Sessional / fixed term

Job Purpose

The Sessional Youth Worker will support the delivery of SOAC's Youth Advisory Group called: Youth Opinion Group (YOG), a group of young volunteers aged 12–25 from ethnic communities who help shape and support SOAC activities, especially the holiday camps. The postholder will facilitate group sessions, help young people develop confidence and employability skills, and support them to participate meaningfully in planning and decision-making. The post holder will also support the delivery of Holiday camps for children aged 5-11 years old

Main Duties and Responsibilities

- Plan and facilitate Youth Opinion Group sessions in a safe, inclusive and engaging way.
- Support young people to explore their strengths, interests and goals through group discussion and one-to-one conversations.
- Help deliver workshops and activities linked to life skills, confidence, leadership and employability.
- Support young people to take part in planning, designing and reviewing SOAC activities, especially holiday camps.
- Encourage participation, teamwork, communication and peer support.
- Identify where young people may benefit from mentoring, training or signposting to opportunities.
- Support the development of practical skills such as time management, communication, teamwork and digital confidence.
- Prepare session materials and maintain attendance and basic feedback records.
- Work in line with SOAC safeguarding, equality and health and safety procedures.
- Contribute to a positive environment where young people feel respected, listened to and empowered.
- Contribute to reports to funders, Members of SOAC Committee Management and internal monitoring purposes

Sessional Youth Worker — PERSON SPECIFICATION

Essential

- Experience working with young people, preferably aged 12–25.
- Ability to facilitate engaging group sessions.
- Good listening and communication skills.
- Understanding of youth participation and person-centred support.
- Ability to build trust with young people from diverse backgrounds.
- Awareness of safeguarding responsibilities.
- Reliable, flexible and able to work as part of a team.

Desirable

- Experience in youth work, mentoring, community work or employability support.
- Understanding of the barriers faced by young people from ethnic minority or disadvantaged communities.
- Relevant training in youth work, safeguarding, first aid or similar.
- Knowledge of local services, training providers or employability pathways.