

## Trustee - Fundraising

2050 Climate Group is now accepting applications for a **Trustee with fundraising experience** to join our Board. Trustees will help govern and lead the charity, and guide it through an exciting next chapter as we develop our small (but mighty) staff team and our incredible volunteer team and network.

**Time commitment:** 8 - 15 hours per month, dependent on Board priorities and individual availability. Board meetings every 2 months on a Saturday.

**Role:** unpaid, but expenses are reimbursed

**Requirements:** age 18 to approximately 35 at the time of application, and strong connection to Scotland

**Deadline for applications:** rolling

**Apply:** please send your CV and covering letter to [recruitment@2050.scot](mailto:recruitment@2050.scot)

**Contact:** if you have any questions about the role, please contact [recruitment@2050.scot](mailto:recruitment@2050.scot)

## About 2050 Climate Group

We empower young people to take action on the climate crisis. Since 2014, we have been engaging, educating, and empowering Scotland's young people - whom we call Young Leaders.

We equip young people aged 18 to 35 with the skills and knowledge to lead Scotland to a just and sustainable society collectively.

2050 Climate Group was established as a charity in February 2017. Our registered charitable purpose is the advancement of education on climate change issues and leadership skills with the aspiration of engaging, educating, and empowering the next generation of leaders to take action on climate change, thereby advancing environmental protection and improvement. So far in our organisation's short history, we have achieved significant successes, such as:

- Trained over 750 young people through our [Climate Action Leadership Programme \(CALP\)](#)
- Hosted [Youth Climate Summit 2023](#), bringing together over 100 young people in person and online. The Summit theme was "A Moment for a Movement" and aimed to inspire climate action through knowledge sharing, capacity building, and community building, giving a space for young people to come together, learn, and network.
- Distributed over £9,000 to youth-led climate action projects via our [2050x fund](#)
- [Policy engagement](#) to enable young people to make their voices heard in political decision-making, including consultation responses on the Circular Economy Bill and Biodiversity Strategy as well as meetings with MSPs including Lorna Slater, Michael Matheson and Humza Yousaf.

- Hosted Climate Ceilidhs 2023 and 2024, bringing together over 100 members of the Leaders Network and the wider community.
- Facilitating our 700+ strong [Leaders Network](#) to continue to connect and collaborate to take action toward a just and sustainable society
- Established our [Climate Circles](#) - communities for collaboration focused on themes of transport and energy
- [Winning](#) the Holyrood's Youth Climate Action Award 2024, the Global Game Changers Award 2018, and the Scottish Green Energy Awards for Skills Contribution 2017
- Enabled 16 delegates to attend [COP26 Blue Zone](#) as official observers, pushing for more ambitious action and the youth voice as well as hosting an event in the Green Zone
- [Gave evidence](#) in the Scottish Parliament on the 2018 Climate Change Bill
- Collaborated with [Malawian Young Leaders](#) through the Scotland-Malawi Partnership

## The Board of Trustees

The 2050 Climate Group Board of Trustees is responsible for governing the organisation. They are responsible for growing the overall [impact of the charity](#), and for overseeing our [3-year strategic plan](#) with a focus on diverse participation.

It is a core value that our organisation is **for young people, led by young people**. We lead by example by promoting young people and pursuing equality and inclusion through our Board of Trustees.

## What's involved in being a Trustee?

Trustees are expected to engage regularly with relevant meetings, undertaking duties and activities that support the charity. We estimate an average commitment of 8 - 15 hours per month, with some months being more busy than others and this is flexible around your needs. Although some of our activities are in-person, most sub-group meetings and collaborative work are online.

We often get asked 'what's the day-to-day' like? Although it varies month-by-month and depending on the different sub-groups you may be a part of, some example activities might include:

- Taking part in an induction event for new trustees on a weekday evening.
- Attending 6 board meetings a year (the third Saturday in June, August, October, December, February, and April, 10.00 - 13.00), held online in a hybrid way in Edinburgh or Glasgow.
- Participating in one sub-group, with an average of two monthly meetings per sub-group (typically on a weekday evening).
- Drafting or providing feedback or advice on ideas or documents using Google Drive or Slack.

- Promoting and attending 2050 Climate Group internal and external events, such as our Leaders Network events or annual away days.
- Attending and representing 2050 Climate Group at external meetings or events.

Successful candidates would ideally be Trustees for at least 2-3 years (although this is not mandated).

## What's in it for you?

The role of a Trustee offers you the opportunity to develop personally and professionally and contribute to a significant and growing climate movement in Scotland. We offer opportunities for skills development, training, and leadership. As a Trustee, you will also have the opportunity to publicly represent the organisation and meet high-profile stakeholders. In addition, we are very proud of the well-being-focused organisational culture that we foster, so joining our Board also means joining a supportive, friendly, and ambitious network of young people. The role is unpaid, but we reimburse travel expenses for attending meetings in person.

## The responsibilities of a Trustee

This is a **voluntary position** that will allow you to oversee, influence, and shape the future of the 2050 Climate Group. Trustees are tasked with establishing and ensuring the direction and strategy of the charity and always follow the vision and [values](#) of the charity.

Each Trustee has a statutory duty to act in the interests of the organisation. In particular, Trustees ensure that the organisation acts in a manner that is aligned with our purposes. It is also a requirement that each Trustee and the Board act with due care and diligence. To support this, we have a Code of Conduct that everyone follows.

We expect a time commitment of roughly 8 to 15 hours a month.

The responsibilities include:

- Having an up-to-date knowledge of 2050 Climate Group's organisation, its values and principles, and its operating environment.
- Agreeing the priorities for the charity and ensuring its financial health.
- Developing and maintaining external networks and partnerships.
- Working with other Trustees to ensure 2050 Climate Group acts as a responsible employer in line with relevant employment legislation and guidelines.
- Actively engaging in and contributing to meetings. Listening carefully, challenging sensitively, and managing conflict to reach an effective outcome. Acting collectively at meetings, accepting and supporting the majority decision.
- Knowing and understanding the duties and activities required to fulfill the role, including the legal obligations that underpin them. This includes being familiar with the organisation's Constitution.
- Acting at all times in the best interests of 2050 Climate Group, ahead of any other

professional or personal interest. Trustees should act with integrity, be worthy of the trust invested in the role, and avoid bringing the 2050 Climate Group into disrepute.

- Committing to a minimum of 4 out of 6 Board meetings per year, as well as being prepared for Board meetings by reading the documents in advance providing relevant updates, and taking actions accordingly.
- Commitment to participating in fortnightly fundraising meetings with staff and fellow Board members, and being available to complete assigned actions between meetings.
- Acting under the 2050 Climate Group’s Financial Policies and Procedures, Data Protection Policy, and other policies.
- Respecting confidentiality, working considerately with everyone, respecting diversity, different roles, and opinions, and avoiding offense.
- Seeking to have constructive and respectful communication and coordination with other Trustees, volunteers, and employees. When necessary, use the appropriate procedures for managing concerns about performance and for responding to grievances or complaints.
- Representing the organisation externally where necessary.

## Person Specification

**We have only two essential requirements: you are aged approximately 18- 35 when you apply, and you have a strong connection to Scotland.**

We’re looking for Trustees with the relevant experience, drive, and ambition to make the 2050 Climate Group fundraising efforts successful. Experience of third sector fundraising along with a positive, ‘can do’ attitude and a commitment to driving positive societal change is crucial. You’ll play a vital role in shaping and guiding our fundraising strategy, working closely with our staff and fellow board members to help meet our ambitious goals.

If you have the enthusiasm, availability, and dedication to make a difference, we want to hear from you! Below are the key qualities and experience we’re looking for. We understand applying for a role like this can be daunting - organise a chat with us if you are unsure whether to apply.

Experience	<ul style="list-style-type: none"> <li>• Some experience in charity fundraising</li> <li>• Some experience in coordinating and writing funding applications</li> <li>• Some experience in developing corporate sponsorships or partnerships</li> <li>• Some experience in cultivating long-term relationships with donors, ensuring regular updates, gratitude, and personalised engagement.</li> <li>• Proven ability to build and nurture professional relationships.</li> <li>• Financial experience including budgeting, setting targets, and forecasting in a fundraising context to ensure goals are realistic and achievable.</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>• Understanding of the fundraising environment in Scotland/UK with a willingness to keep learning and stay informed.</li> </ul>

	<ul style="list-style-type: none"> <li>• Awareness of ethical fundraising practices.</li> <li>• Interest in sustainability, climate change, youth engagement, and creating positive societal change.</li> </ul>
Skills	<ul style="list-style-type: none"> <li>• Strategic thinking skills: the ability to think strategically about fundraising opportunities and align them with organisational goals. This could include identifying new funding sources and innovative approaches to diversify revenue.</li> <li>• Exceptional communication skills, with strengths in storytelling and persuasive writing skills that convey the impact of our organisation's work and emotionally connect with donors and sponsors.</li> <li>• Good IT skills, particularly working with remote technologies.</li> <li>• Strong organisational skills, with attention to detail.</li> <li>• Effective time management and reliability in meeting deadlines.</li> <li>• Ability to navigate and resolve conflicts constructively.</li> <li>• Public speaking skills, able to speak confidently for presentations, as well as representing the organisation in public settings as necessary.</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>• Passionate about addressing the climate crisis and driven to make a positive impact for both people and the planet, with a commitment to building a sustainable future.</li> <li>• Collaborative and able to work well in teams</li> <li>• Driven, energetic, and adaptable to evolving fundraising trends.</li> <li>• Committed to empowering positive change and supporting climate action for young people in Scotland.</li> <li>• Commitment to Diversity &amp; Inclusion, with awareness of inclusive fundraising practices to engage a diverse donor base and foster an inclusive culture within the organisation.</li> <li>• Eager to contribute to a movement of young people leading the transition to a just and sustainable future.</li> <li>• Available to attend fortnightly fundraising-focused meetings, and contribute to fundraising efforts on a weekly basis, spending between 8-15 hours a month on charitable activity.</li> </ul>

## How to Apply

To be considered for the position of Trustee, please send your CV and a cover letter outlining your suitability for the role to [recruitment@2050.scot](mailto:recruitment@2050.scot)

- Alternatively, you can submit an application video (up to 4 minutes sent to [recruitment@2050.scot](mailto:recruitment@2050.scot)) reflecting on your experience and motivation to join the Board of Trustees.
- Complete our [Equal Opportunities form](#) (optional). This is in line with the Equality Act

2010 and will not influence the outcome of your application. The data will not be shared with those involved in selecting the new trustees. Data will be held in line with our Privacy Notice (below) and diversity data will only be used on an anonymous basis to help us track and improve our organisational diversity.

We acknowledge that our recruitment process could be more accessible. Please get in touch with [recruitment@2050.scot](mailto:recruitment@2050.scot) if you have any questions or concerns, are facing any barriers with your application, or require any reasonable adjustments. We can discuss this further with you to ensure no one is at a disadvantage due to our processes. Getting in touch will not influence the outcome of your application.

## Timelines

Interviews are scheduled to take place digitally if your initial application is successful. Notification of the interview will be sent to the email you have provided in your application.

## Diversity and inclusion

2050 Climate Group recognises that climate leaders come from all backgrounds, and all walks of life and have different lived experiences, and are committed to prioritising opportunities for all young people across all of our teams, including our Board of Trustees. We recognise that there are barriers to participating in climate action and we are working together to dismantle them. We actively encourage applications from everyone, regardless of religion and belief, race, disability, gender, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment, and all other characteristics.

## Data Protection

2050 Climate Group will only process this information to assess your application and manage the recruitment process. It will not be shared with any third parties. Your information will be stored securely on our Google Drive. Unsuccessful applications will be retained for a maximum of six months and then deleted; successful applicant details will be stored in accordance with retention periods given in the Privacy Notice available on our [website](#).